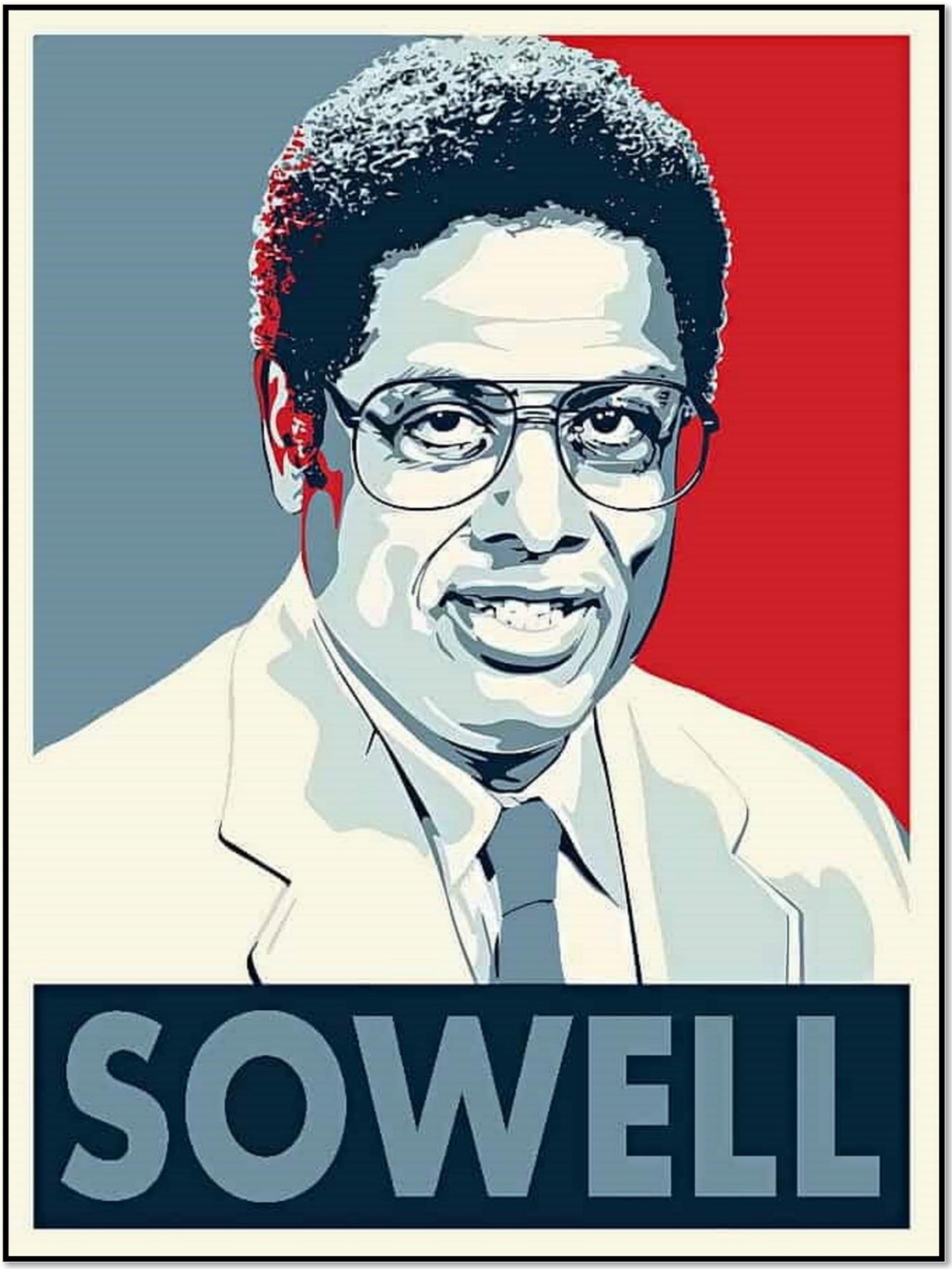Thomas Sowell